



Child Safeguarding Statement

The welfare of all children and adults attending Mother Tongues Festival is paramount. Our aim is to ensure that all audience members enjoy their Mother Tongues Festival participation and are safe from harm at all times.

Name of service

Mother Tongues Festival Dublin, Blessington Rd, Tallaght, Dublin 24, D24 KV8N

Nature of Service provided

The idea for the Mother Tongues Festival is to start a project aimed at celebrating language. It is linked to the celebrations of UNESCO International Mother Language Day in February.

(“On International Mother Language Day 2018, celebrated every year on 21 February, UNESCO reiterates its commitment to linguistic diversity and invites its Member States to celebrate the day in as many languages as possible as a reminder that linguistic diversity and multilingualism are essential for sustainable development”

<https://en.unesco.org/commemorations/motherlanguageday/2018>).

What makes the festival unique is the possibility to take part in art, music, drama and science workshops in over 10 different languages. In each class native speakers of the language used by the workshop leader work together with language learners and people who had never heard the language before. The fact that people of all ages and nationalities walk into classes led in a completely new language shows the impact and importance of the project.

Our festival allows people to connect through language and proves that diversity does not represent a barrier, but rather a reason to get together and celebrate.

Our mission is to facilitate children and adults to explore the wonder of language(s) through the magic of creative expression. Fundamental to this is creating an experience where children who participate in any aspect of Mother Tongues Festival are treated with respect and care and where their emotional, physical and mental safety is paramount. We want our audience to enjoy their experience from the moment they receive a MT programme or are told about a workshop to the moment they walk out of a theatre or workshop space after engaging in a MT event. Their MT experience is not just about the show they see or the workshop they engage in, it is also about how they are treated, cared for

and respected by all members of the MT staff they come in contact with. These underlying principles operate throughout the team when dealing with any member of the public on behalf of MT.

MT is committed to a child-centered approach in our work with children and young people. It is central to the philosophy of Mother Tongues to create an environment and experience, where children are unconditionally respected and kept safe from harm while using our services.

Below are MT's principles and procedures which should be observed to ensure, as far as possible, that a child is safe from harm while availing of our services.

- All MT festival staff and volunteers have undertaken Tusla online Child Protection Training – Children First E-Learning (<https://www.tusla.ie/children-first/children-first-e-learning-programme/>) and are made aware of the organisation's code of conduct, child protection procedures, and the identity and role of who has been designated to deal with issues of concern.
- All staff are required to consent to Garda clearance.
- All staff will receive an adequate level of supervision and review of their work practices.
- Children are always accompanied by a parent/guardian, teacher or at least 2 of MT team members, in which case parent/guardian must sign their child in and out with (MT workshop coordinator) and must leave their contact details, while attending a MT event.
- No child is ever left alone in the presence of an individual MT staff member, there are always at least 2 staff members in attendance.
- All child protection or welfare concerns will be reported to Tusla/Gardaí in a timely manner.
- A child in need of personal support as a result of illness, physical needs or any form of distress, shall be referred in the first place to his/her parent/guardian or teacher. In the absence of a guardian, the staff member who is working with or supervising that activity will provide such support. A parent/guardian or teacher should inform a member of staff if there are any specific needs required during a child's participation at a MT event.

Risk Assessment

We have carried out an assessment of the possibilities of any potential harm concerning a child while availing of our services. Below is a list of the identified areas of potential low, medium and high risks which are ranked accordingly. We also have a list of procedures for managing these risks, should they occur.

<p>Non-compliance with MT's Child Protection Policy</p>	<p>All staff and volunteers are provided with the Child Protection Policy. Any breach of the Child Protection Policy will be reported to the relevant line manager. The Child Protection Policy is reviewed every 12 months.</p>
<p>Delay in making referrals to Tusla</p>	<p>All staff are trained and supported to ensure they act promptly and do not delay in contacting the Mandated Person or Tusla when they deem a referral may be required.</p>
<p>Receipt of complaints of alleged child abuse where a MT team member is the alleged perpetrator.</p>	<p>All staff know the procedures to make a referral to the Mandated Person or directly to Tusla. Internal disciplinary processes are in place where the issue concerns an employee.</p>
<p>Receipt of complaint of alleged child abuse where a parent, guardian or teacher is the alleged perpetrator.</p>	<p>All staff know the procedures to make a referral to the Mandated Person or directly to Tusla. The school will be notified.</p>

<p>Child makes a disclosure to a member of staff.</p>	<p>All staff know the procedures to make a referral to the Mandated Person or directly to Tusla.</p>
<p>A suspicion of child abuse is determined by a member of staff.</p>	<p>All staff know the procedures to make a referral to the Mandated Person or directly to Tusla.</p>

The MT's Child Safeguarding Statement has been developed in line with requirements under the *Children First Act 2015*, the *Children First: National Guidelines for the Protection and Welfare of Children 2017*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the management of our potential risks identified above, the following procedures set in place support our intention to safeguard children while they are availing of our services:

- Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our services.
- Procedure for the safe recruitment and selection of workers and volunteers to work with children.
- Procedure for provision of, and access to, child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for the reporting of child protection or welfare concerns to Tusla or the Gardaí as appropriate.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are 'Mandated Persons' as defined under the Children First Act 2015.
- Procedure for appointing a Mandated Person.
- Procedure for appointing a relevant person to act as a first point of contact regarding the safeguarding of children within the organisation.



Implementation

MT recognises that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Statement will be reviewed on a bi-yearly basis or as soon as practicable after there has been a material change in any matter to which the statement refers.

Our Child Safeguarding Statement will be widely circulated to all associated staff members and volunteers within the organisation. We will also ensure that this statement is displayed publicly and made available to parents/guardians, Tusla and members of the public upon request.

Signatories of this statement:

Name and contact details

Mother Tongues, Blessington Rd, Tallaght, Dublin 24, D24 KV8N. Tel: 089 2504137.

For queries in relation to this Child Safeguarding Statement please contact Francesca La Morgia, Mandated Person, at the address above or email info@mothertongues.ie